

Annual Program Highlights

Community Services Agency of the Metropolitan Washington Council AFL-CIO

Helps Workers in Need

Strengthens Communities

Supports Local Labor

CSA is a United Way/Combined Federal and DC One Fund Campaign Participant and member of the National AFL-CIO Community Services Network.

Support CSA through your worksite giving campaign using these designation numbers:

United Way and DC One Fund Campaigns: 8253
Combined Federal Campaign: 19579
Maryland Charity Campaign: 9320



Don Havard, Business Manager, IUOE Local 99 supports Holiday Basket Program



Shelley-Ann Malcolm, Building Futures Construction Pre-Apprenticeship Women in the Trades Graduate

OUR MISSION

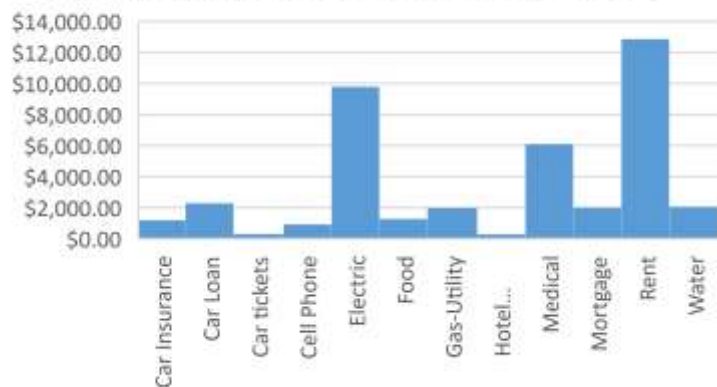
Improve the lives of workers and their families by meeting their human and social service needs; by building diverse coalitions to promote and protect dignity and justice for workers; and by empowering workers and their unions to make their communities better places to live, work, raise a family and retire.



AFL-CIO Community Services and United Way Partnership

CSA Helps Workers in Need

Emergency Assistance Utilization FY 2019



In FY 2019, CSA helped 306 workers to stay in their homes, keep their lights on and meet other emergency needs. The average financial assistance was \$268.64 per worker served. CSA takes pride in its ability to mail checks to vendors within 24 hours of receiving documentation.

CSA also referred 72 area residents to additional resources in the region for emergency needs.

CSA Strengthens Communities



Bobbie Haut and Mark Callis of the Bricklayers & Allied Craftworkers Int'l Union make a Food Donation along with Sonté DuCote, CSA

CSA's **Holiday Basket Program** gives local labor unions the opportunity to make holidays brighter for needy families and expose families to the value of the labor movement to uplift communities.

In FY 2019 local unions **adopted 8 needy families**, by purchasing clothing, books and toys and other items on wish lists.

Unions, allies and individual donors also **provided gift cards and donated close to \$5,000 worth of food** to distribute to needy families. Approximately 43 families served!

Labor Cares – Labor Shares

Consider becoming a CSA individual donor. CSA is an independent 501 c3 nonprofit social services agency. Contributions are tax deductible.

Donate on the CSA secure link by visiting:

www.communityservicesagency.org.

Thanks to all of the unions, allies and individual donors who help CSA to make the Holiday Season bright for needy families!

COMMUNITY SERVICES AGENCY
OF THE METRO WASHINGTON COUNCIL
AFL-CIO

Proceeds from CSA's sporting events (see back page) help to support the Emergency Assistance Fund that provides critical financial assistance to union members in need. For more information about the events or Emergency Assistance, call 202-974-8226 or email: sducote@dclabor.org.

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CSA Strengthens Communities

Building Futures Construction Pre-Apprenticeship Program & Women in the Trades

In FY 2019 the **Building Futures Pre-Apprenticeship Program**, in partnership with our area's registered apprenticeship programs, connected over 100 displaced and low-income men and women with construction career pathways and economic opportunities in the Washington DC area.

With a special focus on **Women in the Trades** CSA launched a multi-trade advisory committee to connect pre-apprentices, apprentices and journeymen with other tradeswomen groups, to build community and learn from each other. As a result of CSA's targeted outreach in the community and mentoring strategies, in one year we increased the number of women graduates by 77 percent. The program offers wraparound services and follow-up support to help overcome challenges to successful apprenticeship training, employment and to ensure retention.

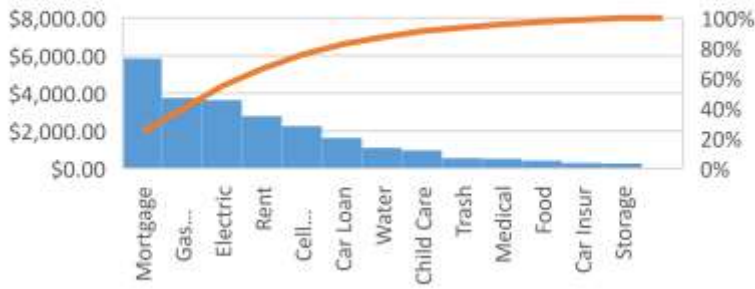


BUILDING FUTURES is funded by the DC Department of Human Services Community Action Agency, United Planning Organization, U.S. Department of Labor Women's Bureau, DC Deputy Mayor for Planning and Economic Development Grant, DC Department of Employment Services, The Joshua Fund, The Anonymous Donor Fund, The Greater Washington Workforce Development Fund and the Share Fund.

Left: Sylvia Casaro-Dietert and Emma Brennan of CSA with Women in the Trades Participants at the Carpenters Union.

CSA Supports Local Labor

CSA Administered 2019 Government Shutdown Support to Workers



Generous support from unions, allies, individual donors and a \$10,000 grant from the United Way of the National Capital Area helped 98 workers get financial assistance during the 2019 Government Shutdown.

CSA also compiled a list of metro area resources and a Sequestration Guide that was distributed to unions and allies.

Solidarity-Building Sporting Events



Top Left: Tyrone Richardson, Secretary-Treasurer IBT Local 730 and Golf Team, Top Right: Elizabeth Davis, President, WTU Local 6 and Bowling Team, Bottom Left: SMART sponsored Little League Team at Labor Night at Nats, Bottom Right: Raymond Jackson, President, ATU 689, Ray D. Cleland, President & Business Agent, Ironworkers, Local 5 receive Nats Spirit Award



Golf and Bowling Photos by Chris Garlock. Labor Night at the Nats Photos by Billy Butler Photography